



## **Educate and Celebrate at BGS**

At Bexley Grammar School we are absolutely intent on ensuring equality of opportunity in line with the Equality Act of 2010 and current Ofsted Inspection Framework regarding bullying, including homophobic, biphobic and transphobic. Our school is working closely with the charity [Educate and Celebrate](#) in its award scheme to create more inclusive schools, as a commitment to respecting diversity and promoting inclusion.

We will not accept discrimination, harassment, or victimisation against a student, a member of staff, or member of the school community, on the basis of:

- Age
- Disability
- Gender identity
- Marriage and civil partnership
- Pregnancy and maternity
- Race
- Religion and belief
- Sexual orientation

### [\[Our Equal Opportunities Policy\]](#)

Bexley Grammar School recognises that certain groups in society have historically been disadvantaged on account of the unlawful discrimination they have faced on the basis of their race, gender, disability, religion/belief, sexual orientation or age.

Our Equal Opportunities Policy outlines a range of actions to eliminate prejudice, unlawful discrimination, and victimisation within the school community and workforce.

**Life Gets Better Together** for everyone at Bexley Grammar School.